



Walloon Lake Association and Conservancy (WLAC) Trail Maintenance Technician (Part-Time)

Position Overview:

The Walloon Lake Association and Conservancy is seeking a dedicated and enthusiastic Seasonal Part-Time Trail Maintenance Technician to join our team and contribute to the preservation, enhancement, and sustainability of our outdoor recreational trails. As a vital member of our staff, you will play an essential role in maintaining safe, accessible, and visually appealing trails for the enjoyment of hikers, bikers, and nature enthusiasts.

Key Responsibilities:

- **Trail Maintenance:** Perform routine trail maintenance tasks, including clearing debris, trimming vegetation, and repairing erosion damage to ensure trails are safe and well-maintained.
- **Signage and Markings:** Ensure that trail markers, signs, and informational boards are in good condition, properly placed, and visible to guide trail users accurately.
- **Native Plant and Pollinator Protection:** Actively manage Pollinator Gardens and natural preserve vegetation to help maintain ecosystem diversity.
- **Invasive Species Control:** Participate in efforts to identify and control invasive plant species along the trails, helping to maintain the native ecosystem's balance.
- **Basic Carpentry and Construction:** Assist in basic carpentry and construction tasks related to trail improvements, such as building boardwalks, steps, and other trail amenities.
- **Tool and Equipment Care:** Properly use and maintain hand tools, power tools, and other equipment to ensure they are in good working condition and ready for use when needed.
- **Reporting and Documentation:** Maintain accurate records of maintenance activities, work performed, and any issues encountered. Provide regular reports to the Community Conservation Manager and Director of Conservation.
- **Team Collaboration:** Collaborate with other staff members and volunteers to efficiently accomplish trail maintenance goals, share insights, and contribute to a positive team environment.

Qualifications:

- High school diploma or equivalent; relevant certifications or coursework in environmental science, forestry, or a related field is a plus.
- Previous experience in trail maintenance, landscaping, outdoor labor, or a similar role preferred.
- Basic understanding of trail ecosystems, plant identification, and environmental conservation practices.
- Physical stamina and ability to perform tasks requiring bending, lifting, and carrying heavy loads in various weather conditions.
- Ability to effectively use hand tools, power tools, and other equipment safely and accurately.
- Strong communication skills and ability to work collaboratively in a team environment.
- Self-motivated, detail-oriented, and committed to maintaining high-quality trail standards.
- Comfortable working outdoors and in remote areas, often in rugged terrain.
- Valid driver's license and reliable transportation to and from work sites.

Work Schedule:

This is a seasonal part-time position requiring 25-30 hours per week, with a flexible schedule that may include weekends and some holidays, depending on maintenance needs and seasonal demands. The length of term will begin in October until December 31st with the possibility of an extended term.

Compensation:

Competitive hourly wage of \$20-\$23 commensurate with experience.

Application Process:

Interested candidates are invited to submit their resume, a brief cover letter outlining their relevant experience and motivation for applying and contact information for at least two professional references. Applications should be submitted to tanner@walloon.org.

The WLAC is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.